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.46/34"214"74T/Q/2/UQ"UT"ss5PV4gg"2U"54T-4R2"214"e4745P-"NX54PX"UT"%Q6432/0P2/UQg3"YeN%Z"XV7P247"74T/
FXWWP5S".4VU52/Q0"FS32RW0QRUWVP3343"214"RP240U5/43"UT"5PV4C"3U7UWSC"PQ7"34^XP-"P33PX-2"/[21"PQ"U
P54"X347"/Q"214";>."=P2/UQP-"%QR74Q2VU52/Q0"FS324Wk
.46/34"214"RP240U5/43"UT"/P3"U5"214"VX5VU343"UT">-45S"#R2"1P24"R5/W4"54VU52/Q0ZU2B734V4P5P23"/74Q2/2S
421Q/R/2S"PQ7"QP2/UQP-"U5/0/Q"/Q2U"34VP5P24"RP240U5/43k
.4bX/54"/Q32/2X2/UQ3"2U"V5U6/74"2U"/QRUW/Q0"32X74Q23"PQ7"Q4["4WV-US443"PQ7"743R5/^4"/Q"214/5"PQQXP-"3
V5/WP5S"V5464Q2/UQ"PQ7"P[P54Q433"V5U05PW3+"\$1434"V5U05PW32V232W0R2"21P2"214"/Q32/2X2/UQ"V5U1"//23"
214"R5/W43"UT"7P2/Q0"6/U-4QR4C"7UW432/R"6/U-4QR4C"34^XP-"P33PX-2C"PQ7"32P-f/Q0C"P3"21U34"245W3"P54"7
540X-P2/UQ3k"214"74T/Q/2/UQ3"UT"21434"245W3"/Q"214"PVV-/RP`-4"jX5/37/R2/UQk"P"743R5/V2/UQ"UT"3PT4"PQ7"VU3/2/64"UV2/UQ3"U5" S32PQ7
34^XP-"PR2/6/2SC"/Q"214"PVV-/RP`-4"jX5/37/R2/UQk"P"743R5/V2/UQ"UT"3PT4"PQ7"VU3/2/64"UV2/UQ3"U5" S32PQ7
/QTU5WP2/UQ"UQ"5/3f"547XR2/UQk"PQ7"/QTU5WP2/UQ"UQ"214"/Q32/2X2/UQg3"VU-/R45"PT74Q5UR4R583KPT245"R
.4bX/54"/Q32/2X2/UQ3"2U"V5U6/74C"PQ7"743R5/^4"/Q"214/5"PQQXP-"34RX5/2S"54VU523C"UQ0U/Q0"V5464Q2/UQ"PC
RPWVP/0Q3"U5"32X74Q23"PQ7"4WV-US443+"\$1434"RPWVP/0Q3"WX32"/QR-X74"214"3PW4"/QTU5WP2/UQ"P3"214"/
V5464Q2/UQ"PQ7"P[P54Q433"V5U05PWk
¥! <4T/Q4"214"245W3"ssP[P54Q433"V5U05PW3Cgg"ss`S32PQ745"/Q24564Q2/UQCgg"ssUQ0U/Q0"V5464Q2/UQ"PQ7"P[P5
ssV5/WP5P(")7 (V(P)- BT /TT2 1 2-1 (5)1 (6)(2)5SQ-3 (4)-1)5Q-Q5624Q""UTT4Q3M34Q"214"8845f.00X/54"2/Q32/2X2/UQ3

%Q32/2X2/UQ3"P54"-/f4-S"2U"ZS"X45"2[U"RU323"XQ745"214"T/QP-"540X-P2/UQ3C"PV45"RU5V-S/Q0"/[21"214"
540X-P2/UQ3C"PQ7"U2145"RUWV-/PQR4"RU323"21P2"/Q32/2X2/UQ3"WPS"/QRX5"P3"214S"2Pf4"54bX/547"324V3"2U"/W
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R311*0()K#4645P-"RUWW4Q2453"5P/347"RUQR45Q3"P`UX2"214" X574Q/VWUQ82/SX2/UQ4"540X-P2/UQ3C"
VP52/RX-P5-S" S"214"54bX/54W4Q23"TU5"214"7464-UVW4Q2"UT"V5464Q2/UQ"V5U05PW3"PQ7"214"54bX/54W4Q23"TU
7/3R/V-/Q5"V5UR447/Q03+"\$14"RUWW4Q2453" 4-/4647"21P2"214"RU32"2U"/Q32/2X2/UQ3"UT"RUWV-S/Q0"/21"21434"5
`4"3/0Q/T/RPQ2+"EQ4"RUWW4Q245"QU247"21P2"21434"540X-P2/UQ3"[UX-7"543X-2"/Q"1/0145"2X/2/UQ"RU323" 4RPX3
/Q32/2X2/UQ3"2U"7643" T5UW"214"74-/645S"UT"47XRP2/UQ"2U"1/5/Q0"P7W/Q/325P2/64"32PTT"PQ7"-40P-"3XVVU52+
\$1434"PQ7"U2145"RUWW4Q2453"X5047"214"<4VP52W4Q2"2U"V5U6/74" 432"V5PR2/R43"PQ7"WU74-"VU-/R/43"PQ7"V5
547XR4"214"RU323"P33UR/P247"/21"/WV-4W4Q2/Q0"21434"R1PQ

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Q%)52))%30K#Q74532PQ7"RUWW4Q2453g"RUQR45Q3"P`UX2"214" X574Q"P33UR/P247"/21"/WV-4W4Q2/Q0"21434"54
BU[4645C"21434"54bX/54W4Q23"P54"32P2X2U5S"PQ7"/Q32/2X2/UQ3"WX32"RUWV-S"/21"214W"2U"VP52/R/VP24"/Q"21
V5U05PW3+"#3X73R7"V546/UX3-S"XQ745"ss:4Q45P-Cgg"214"<4VP52W4Q2"/3"RUWW/2247"2U"V5U6/7/Q0"/Q32/2X2/UQ
[1454"VU33/'-4"2U"W/Q/W/d4"214"P77/2/UQP-"RU323"PQ7" X574Q3+"eU5"P77/2/UQP-"/QTU5WP2/UQ"P`UX2"214"RU323
P33UR/P247"/21"21434"540X-P2/UQ3"4"214"7/3RX33/UQ"XQ745"ss@PV45[U5f".47XR2/UQ"#R2"UT")KK*+gg

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"[MZ\MaZ\ZTQ!VW!"NNOM!4RYOPZTQ!3RSVPT!MNX!4TMTZ_TZY_

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R311*0()K#4645P-"RUWW4Q2453"WP74"3X00432/UQ3"TU5"R1PQ043"/Q"1U["/Q32/2X2/UQ3"WX32"WPf4"214/5"PQQXP-
54VU52PQ7"32P2/32/R3"P6P/-P`-4+"EQ4"RUWW4Q245"3X0043247"21P2"/Q32/2X2/UQ3"31UX-7"1P64"2U"VX`-/31"214/5"3
H4`"3/243"3U"21P2"VP54Q23"PQ7"32X74Q23"RPQ"WPf4"/QTU5W47"74R/3/UQ3"P#Q02[145"RUWW4Q245"QU247"
21P2"/2"/3"UT24Q"7212URXQ7"214"54bX/547"VU-/R/43"PQ7"V5UR47X543"UQ"PQ"/Q32/2X2/UQg3"H4`"3/24+"EQ4"RUWW
54RUWW4Q747"54bX/5/Q0"/Q32/2X2/UQ3"2U"VU32"P-"/QTU5WP2/UQ"54-P247"2U"PQ"/Q32/2X2/UQg3"VU-/R/43"TU5"7P
7UW432/R"6/U-4QR4C"34^XP-"P33PX-2C"RUQR45Q3"UQ"/23"H4`"3/24+"%T"54-P247"/QTU5WP2/UQ"PVV4P53"UQ"U2
UT"PQ"/Q32/2X2/UQg3"H4`"3/24C"214"RUWW4Q245"54RUWW4Q747"54bX/5/Q0"/Q32/2X2/UQ3"2U"V5U6/74"/-Qf3"2U"21
V5464Q2"W/3XQ74532PQ7/Q03"P`UX2"214"3R1UV5j3R47X543U5"QU2145"RUWW4Q245"X5047"214"<4VP52W4Q2"2U"5
/Q32/2X2/UQ3"2U"V5U6/74"/QTU5WP2/UQ"2U"32X74Q23"PQ7"4WV-US443"/Q"-PQ0XP043"U2145"21PQ"9Q0-/31C"VP52/
7UW/QPQ2"VU52/UQ"UT"214"RPWVX3"RUWVXQ/2S"3V4Pf3"P"-PQ0XP04"U2145"21PQ"9Q0-/31C"VP52/
P`UX2"[142145"PQ7"1U["32X74Q23C"4WV-US443C"PQ7"V5U3V4R2/64"32X74Q23"PQ7"4WV-US443"[UX-7"fqU["14Q"PQ
XV7P247"/23"VU-/R/43C"V5UR47X543C"21P2"214"3R1UV5j3R47X543U5"21U34"54-P247"2U"RPWVX3"7/3R/V-/Q5"V5UR447
RUWW4Q245"3X0043247"21P2"214"PQQXP-"34RX5/2S"54VU52"/3"XQ-/f4-S"2U" 4"4TT4R2/64"U5"2U"/QT-X4QR4" 41P6/U
UQ4"UT"QXW45UX3"7/3R-U3X543"21P2"/Q32/2X2/UQ3"WX32"V5U6/74"PQ7"/3"4P3/-S"U645-UUf47+

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Q%)52))%30K#4645P57"2U"RUWW4Q2453g"RUQR45Q3"21P2"RPWVX3"RTX52S"247"32P2/32/R3"PQ7"VU-/R/43"RPQ"
`4"7/TT/RX-2"2U"T/Q7C"[4"QU24"21P2"21/3"/QTU5WP2/UQ"WX32"P--" 4"RUQ2P/Q47"/Q"PQ"/Q32/2X2/UQg3"PQQXP-"34
%Q32/2X2/UQ3"WX32"7/325/ X24"214"PC54P/USR X542S"S4P5"2U"P--"4Q5U--47"32X74Q23"PQ7"4WV-US443 0 630 810

QUQRPWVX3C"PQ7"VX`-/R"V5UV452S"-URP2/UQ3"[14Q"54RU57/Q0"214"32P2/32/R3"54bX/547"XQ785WVX32A,YRZC"PQ
RUQ3/745"RPWVX3C""QUQRPWVX3C"VX`-/R"V5UV452SC"PQ7"-URP2/UQ3"/[21/Q"214"VP25U-"jX5/37/R2/UQ"UT"214"R
RPWVX3"34RX5/2S"74VP52W4Q2"[14Q"54RU57/Q0"R5/W43"/Q"214"R5/W4"-U0"54bX/\$U7RQ545C,214,V15R34"
ssVP25U-"jX5/37/UQ"UT"214"RPWVX3"VU-/R4"U5"RPWVX3"34RX5/2S"74VP52W4Q2gg"54T453"2U"PQS"V5UV452S"21P2"
`S"214"RPWVX3"VX`-/R"3PT42S"UTT/R4" X2"21P2"7U43"QU2"W442"214"74T/Q/2/UQ3"UT"RPWVX3C"QUQRPWVX3C"U5
\$1434"VP25U-"3456/R43"R5P"2S"V5U6/747"VX53XPQ2"2U"P"U5WP-"P0544W4Q2"/[21"214"-URP-"jX5/37/R2/UQC"P"-URP
P33UR/P2/UQC"U5"U2145"VX`-/R"4Q2/2S+
"
R'/0&*)K#UQ4+
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R30)*0#
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R311*0()K#H4"54R4/647"QXW45UX3"RUWW4Q23"540P57/Q0"UX5"74R/3/UQ"QU2"2U"74T/Q4"ssRUQ34Q2gg"TU5"214"VX
>-45S"#R2+"OPQS"UT"214"RUWW4Q2453"7/3P05447"/[21"214"<4VP52W4Q2g3"RUQR-X3/UQ"21P2"P"74T/Q/2/UQ"UT"ss
Q44747"4RPX34C"U5"VX5VU343"UT">-45S"#R2"54VU52/Q0C"/Q32/2X2/UQ3"P54"54bX/547"2U"54RU57"P--"54VU5247"
>-45S"#R2"32P2/32/R3"PQ7"214"R5/W4"-U0"540P57-433"UT"PQS"/33X4"UT"RUQ34Q2+ "\$14"RUWW4Q2453"325UQ0-S"X5
2U"74T/Q4"ssRUQ34Q2gg"/Q"21434"T/QP-"540X-P2/UQ3"2U"V5U6/74"R-P5/2S"U5"/Q32/2X2/UQP-"UTT/R/P-3"PQ7"2U"V
PR5U33"/Q32/2X2/UQ3"RUWW4Q2453"QU247"21P2"214"74T/Q/2/UQ"UT"ssRUQ34Q2gg"6P5/43" S"-URP-/2SC"PQ7"21P2"3
1P64"P"74T/Q/2/UQ+"\$1434"RUWW4Q2453" 4-/4647"21P2"432P`-/31/Q0"P"e4745P-"74T/Q/2/UQ"/Q"21434"540X-P2/UQ3"
F2P24"4TTU523"2U"-40/3-P2433Q42"1%Q"F2P243"21P2"7U"QU2"1P64"P"74T/Q/2/UQ"UT"ssRUQ34Q2Cgg"3UW4"RUWW4
3R1UU-3"P54"-4T2"2U"74245W/Q4"214/5"U[Q"74T/Q/2/UQ3"PQ7"1P64"/QPVV5UV5/P24-S"74T45547"2U"-URP-"P["4QTU
74245W/QP2/UQ3"P UX2"[142145"ssRUQ34Q2Cgg"[P3475UQ/P"R5/W/QP-"46/74Q2/P5S"32PQ7P57+
"
E2145"RUWW4Q2453"P50X47"21P2"/QR-X7/Q0"32P2/32/R3"P UX2"UTT4Q343"/Q"54VU523"/[21UX2"RUQ3/745/Q0"[1421
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U2145"[U573C"214S" 4-/4647"21P2"QU2"RUQ3/745/Q0"RUQ34Q2"/Q"214"RP240U5/dP2/UQ"UT"PQ"/QR/74Q2"[UX-7"543
`4/Q0"54VU5247"540P57-433"UT"[142145"P"f4S"RUWVUQ4Q2"UT"214"R5/W4"4^/3247+
"
FUW4"U2145"RUWW4Q2453" 4-/4647"214"4VP52W4Q2"31UX-7"74T/Q4"ssRUQ34Q2gg"4RPX34"/2"/3"PQ"4334Q2/P-"VP5

Q%)52))%3016#Q0"214"34R'000U2/P2/UQ"3433/UQC"[4"V5434Q247"75PT2"-PQ0XP04"21P2"[UX-7"1P64"74T/Q47"ssRUQ3
W4PQ"ss2PTT/5WP2/64C"XQPW`/0XUX3C"PQ7"6U-XQ2P5S"P0544W4Q2"2U"4Q0P04"/Q"P"3V4R/T/R"34^XP-"PR2/6/2S"7
4QRUXQ245+gg";Q745"21/3"74T/Q/2/UQC"PQ"/Q7/6/7XP-"[1U"[P3"P3-44VC"U5"W4Q2P--S"U5"V1S3/RP--S"/QRPVPR/2P2
214"4TT4R2"UT"75X03U5"RUR"U5"PQS"U2145"54P3UQC"U5"[1U"[P3"XQ745"7X5433C"2154P2C"RU45R/UQC"U5"U5R4
P`-4"2U"RUQ34Q2+"eX52145C"UQ4"[UX-7"QU2"4"P`-4"2U"/QT45"RUQ34Q2"XQ745"R/5RXW32PQR43"/Q"[1/R1"RUQ34Q
/QR-X7/Q0"X2"QU2"-/W/247"2U"214"Ps30095"532UVCgg"U5"214"4^/324QR4"UT"P"V5/U5"U5"RX554Q2"54-P2/UQ31/V"
PR2/6/2S+"H4"RUQ2/QX4"2U"4-/464"21P2"21/3"75PT2"-PQ0XP04"/3"P"6P-/7"32P52/Q0"VU/Q2"U5"U214554TTU523"2U"
7464-UV/Q0"47XRP2/UQ"PQ7"V5464Q2/UQ"V5U6P7W/Q"V5U6/74"P77/2/UQP-"0X/7PQR4"[1454"VU33/-4"2U"
/Q32/2X2/UQ3"540P57/Q0"RUQ34Q2+

"
BU[4645C"[4"7U"QU2"4-/464"2747"R/2/UQ"UT"RUQ34Q2"/3"Q44747"U5"214"P7W/Q/325P2/UQ"PQ7"4QTU5R4W4Q2"UT
#R2+"F4R2/UQ"AJ*YTZY)ZYeZY/Z"UT"243"BR#548"2U"/QR-X74"3Q2/325R3"R5/W43"21P2"P54"54VU5247C"QU2"R5/W4
21P2"P54"54VU5247"PQ7"V5U64Q"2U"1P64"URRX5547+"H4"54/245P24"21P2C"U5"VX5VU343"UT">-45S"#R2"54VU52/G
P54"54VU5247"2U"P"RPWVX3"34RX5/2S"PX24UGR-S"74X3Q"PQ"/Q32/2X2/UQg3">-45S"#R2"32P2/32/R3"PQ7C"/T"54VU5
RPWVX3"VU-/R4C"WX32"4"/QR-X747"/Q"214"R5/W4"-U0C"540P57-433"UT"214"/33X4"UT"RUQ34Q2+"\$1X3C"[1/-4"214"7
UTT4Q343"/Q"#VV4Q7/^"#"2U"3X`VP52"<"UT"VP52"PR"QRR7Q"RUQ34Q2"P3"PQ"4-4W4Q2"UT"214"UTT4Q34C"U5"VX5VU34
#R2"54VU52/Q0C"QU"74245W/QP2/UQ"P3"2U"[142145"21P2"4-4W4Q2"1P3`44Q"W42"/3"54bX/547+

"
H4"QU24"214"RUWW4Q23"3X004327007/Q2/UQ"UT"ssRUQ34Q2gg"[P3"Q44747"3U"/Q32/2X2/UQ3"PU"QU2"74
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214"74T/Q/2/UQ"[4"7/3RX3347"P2"Q40U2/P247"5X-4WPf/Q0"3433/UQ3"PQ7"74T/Q/2/UQ3"U5UW"4^V4523"/Q"214"T/4-7+

R'/0&*)K#UQ4+

Q/(%0&#V05*#

R311*0()K#H4"54R4/647"QXW45UX3"RUWW4Q23"54-P247"2U"214"74T/Q/2/UQ"UT"ss7P2/Q0"6/U-4QR4+gg"%Q"VP52/RX

[14Q"2P/Q/Q0"32X74Q23"2U"-UUf"TU5C"PQ7"2U"/Q24564Q4"[14Q"214S"U`34564C"[P5Q/Q0"3/0Q3"UT" 41P6/U5"21P2"R
6/U-4QR4"/Q6U-6/Q0"TU5R4+
"
.4-P2/UQ31/V"N42[44Q"<P2/Q0"U-4QR4"PQ7"<UW432/R"U-4QR4
"
#"T4["RUWW4Q2453"5P/347"RUQR45Q3"P`UX2"214"32P24WQ22"UQ"DT"ss7P2/Q0"6/U-4QR4gg"21P2"V5U6/743"21P2"7P
6/U-4QR4"7U43"QU2"/QR-X74"PR23"RU64547"XQ745"214"34VP5P24"74T/Q/2/UQ"UT"ss7UW432/R"6/U-4QR4+gg"FUW4"
4^V543347"3XVVU52"TU5"21/3"PV54P3C+UQ4"RUWW4Q245"P50X47"21P2PX3/Q0PR13[UX-7"543X-2"/Q"WU32"
7P2/Q0"6/U-4QR4"/QR/74Q23`4/Q0"/QR-X747"/Q"214"7UW432/R"6/U-4QR4"RP240U5S+"#3"P"543X-2C"/Q32/2X2/UQ3"[U
7P2/Q0"6/U-4QR4"R5/W43+"\$1/3"RUWW4Q245"54RUWW4Q747"3V4R/T/RP--S"/74Q2/TS/Q0"U"RU-2SR45[UX"54-P2/UQ3
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T4-UQS"U5"W/374W4PQU5"R5/W4"UT"gg"[UX-7"R54P24"P""1/0145"215431U-7"2U"54VU52"7UW432/R"6/U-4QR4"21PQ"7
6/U-4QR4"PQ7""[UX-7"254P2"214"2[U"2SV43"UT"/QR/74Q23"7/TT454Q2-S" P347"UQ"214"32P2X3"UT"214"VP52/43"/Q6U-
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7P2/Q0"6/U-4QR4"U5"7UW432/R"6/U-4QR4"31UX-7`4"214"54-P2/UQ31/V"UT"214"VP52/43C"QU2"214"QP2X54"UT"214"X
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R5/W43"UQ-S"[1454"21454"/3"P"T4-UQS"U5"W/374W4PQU5"R5/W4"UT"6/U-4QR4+"\$14"RUWW4Q245"54RUWW4Q747"2
<4VP52W4Q2"V5U6/74"P77/2/UQP-"0X/7PQR4"TU5"/Q32/2X2/UQ3"P`UX2"[1P2"[UX-7"RUQ32/2X2R36/Q24QR4gg"[14Q"2
P"T4-UQS"U5"W/374W4PQU5"R5/W4"UT"6/U-4QR4+
"
Q%)52))%30K
"
FUR/P-".4-P2/UQ31/V"UT"P".UWPQ2/R"U5"%Q2/WP24"=P2X54
"
H4"PVV54R/P24"214"RUWW4Q2453g"3XVVU52"TU5"UX5"V5UVU3P-"21P2"214"74245W/QP2/UQ"UT"[142145"U5"QU2"21

"

%QR-X3/UQ"UT"@3SR1U-U0/RP-"U5"9WU2/UQP-"#`X34

"

#-21UX01"[4"TX--S"3XVVU52"214"/QR-X3/UQ"UT"4WU2/UQP-"PQ7"V3SR1U-U0/RPT"35X7P2/Q076/UQ2R4gg"U347"U5"
5434P5R1C"V5464Q2/UQC"6/R2/W"3456/R43C"U5"/Q24564Q2/UQ"VX5VU343C"[4"P54"QU2"V453XP747"21P2"214S"31U"
74T/Q/2/UQ"UT"ss7P2/Q0"6/U-4QR4gg"U5"VX5VU343"UT"RPWVX3"R5/W4"54VU52/Q0+"H45P54"RUQR45/Q0"UTP2"3XF"
ss7P2/Q0"6/U-4QR4gg"[UX-7"/QR-X74"3UW4"/Q32PQR43"UT"4WU2/UQP-"PQ7"645`P-"P`X34"21P2"7U"QU2"5/34"2U"214"
[1/R1"/3"P"VP52"UT"214"32P2X2U5S"74T/Q/2/UQ9<gg

8K> !"#%&#'"(), +!""#\$%&'(#\$)*+,*#

8K9 !"#%&#'"(), +!""#\$%&'(#\$)*+,*-

H4` 4-/464"21P2"21/3"74T/Q/2/UQ"V"2U"0XP57"P0P/Q32"/Q32/2X2/UQ3"X3/Q0"PVV5UPR143"PQ7"325P240/43"21P2"5434
V5U64Q"2U" 4"/Q4TT4R2/64"PQ7"21P2"54/QTU5R4"PQ7"V45V42XP24"32454U2SV43"P`UX2"04Q745"5U-43"PQ7" 41P6/U
21/Q03+

H4"7U"QU2"P0544"/[21"544RUWW4Q7P2/UQ3/2R/TS"/Q"214"74T/Q/2/UQ"21P2"21434"V5U05PW3"WX32"/QR-X74"P"RUWV
TURX347"UQ"8:N\$G"32X74Q23+"H4" 4-/464"21P2"214"54bX/54W4Q2"21P2"/Q32/2X2/UQ3"RUQ3/745"214"Q4473"UT"214
RUWWXQ/2/43"PQ7" 4"/QR-X3/64"UT"7/64534"RUWWXQ/2/43"QQ3X5Q"21P2"214"4/5U05PW3"/QR-X74"8:N\$G"
32X74Q23C"32X74Q23"/[21"7/3P`-/2/43C"W/QU5/2S"32X74Q23C"PQ7"U2145"/Q7/6/7XP-3+

H/21"543V4R2"2U"214"RUWW4Q2"421/50RUWVX245

8KA

!"#\$%&#"'(), +!"#\$%&'()*#\$)*+,*#

`4RPX34"214"6/R2/Wg3"54PR2/UQ"YU5"214"743R5/V2/UQ"UT"214"6/R2/Wg3"54PR2/UQ`"S"P"21/57"VP52SZ"7U43"QU2"V
[1P2"3X`32PQ2/P-"4WU2/UQP-"7/325433"W/01"2"-UUf"-/f4+
"
R'/0&*)K#UQ4"+
!
4RY:!KKB:>KlaJ!"NNOM\!4RYOPZTQ!3RSVP
"
M3"%5%*)#R305*+0%0&#R/142)#U/8#L063+5*1*0(#`e#ffg<Xf`7a`Xaa
"
R311*0()K\$14"RUWW4Q2441 ("42 (U)-1 U24442 (U)-1 UP-8 (7)3 ("5 (U)-1 ()-1 UXP

"

H/21"540P57"2U"214"RUQR45Q3"PVU5P232"4-4R23"2U"U5"/3"XQP`-4"2U"WPf4"3XR1"P"54VU52Cgg"[4"QU24"21P2"214"
7/3RX3347"21/3"/33X4"4^24Q3/64-S"PQ7"X-2/WP24-S"P05447"2U"/QR-X74"214"32P2X2U5S"-PQ0XP04"UT"ssXQP`-4"2U"
540X-P2/UQ3+"\$14"Q40U2/P2U53" 4-/4647"Q0X2P24"BP72X547" U21"V1S3/ RP-"PQ7"W4Q2P-"/QRPVPR/2P2/UQ+"\$14"RU
7/7"QU2"/Q24Q7" TU5"ssXQP`-4"2U"54VU52gg"2U"/QR-X74"3/2XP2/UQ3"[1454"P"6/R2/W"/3"XQ[/--/Q0"2U"54VU52C"RUQ3
RUWW4Q245g3"3X00432/UQ+"H4" 4-/464"21P2"21/3"-PQ0X"4325W4U75/P2"QR4" 42[44Q"4WVU[45/Q0"6/R2/W3"2U"
WPf4"214"74R/3/UQ"P`UX2"[142145"PQ7"[14Q"2U"54VU52"P"R5/W4"PQ7"4QRUX5P0/Q0"W4W`453"UT"214"RPWVX3"RU
54VU52"R5/W43"UT"[1/R1"214S"P54"P[P54+

"

#77/2/UQP--SC"P3"54bX/547"XQ745RZY'ZC"P--"R5

"

EQ4"RUWW0245"54RUWW4Q747

8A7

!"#\$%&#"(), +!"#\$%&'()*\$)*+,*#

25PQ3VU52P2/UQC"PQ7"[U5f/Q0"3/2XP2/UQ"/T"214"6/R2/W"54bX4323"21U34"PRRUWWU7P2/UQ3"PQ7"/T"214S"P54"54
%Q32/2X2/UQ3"VU6"74"P77/2/UQPRUWWU7P2/UQ3+"H4"325UQ0-S"4QRUX5P04"/Q32/2X2/UQ3"2U"V5U6/74"21434"2SV4
PRRUWWU7P2/UQ3"2U"3XVVU52"32X74Q23"[1/-4"214S"P54"/Q6U-647"/[21"214"R5/W/QP-"jX32/R4"3S324WC"PQ7"[4"4Q
[U5f"/[21"6/R2/W3"2U"/74Q2/TS"214" 432"[PS3"2U"WPQRU4V2WU67P2R]Q3+
"

H4"7/3P0544"/[21"2"54RUWW4Q7P2/UQ"2U"54bX/54"/Q32/2X2/UQ3"2U"V5U6/74"214"74T/Q/2/UQ3"UT"7P2/Q0"6/U-4QR4C
6/U-4QR4C"34^XP-"P33PX-2C"32P-f/Q0C"PQ7"RUQ34Q2"21P2""[UX-7"PVV-S"TU5"3UW4UQ4"2U"U`2P/Q"P"V5U24R2/UQ
T5UW"P"RUX52"U5"214"/Q32/2X2/UQ+"\$1/3"V5U6/3/UQ"/3"/Q24Q747"2U"4Q3X54"21P2"/Q7/6/7XP-3"XQ74532PQ7"[1P2"P
543VUQ3/^-/2/43"P54"TU5"4QTU5R/Q0"21434"2SV43"UT"U57453+"LX5/37/R2/UQ3"6P5S"/[74-S"/Q"214"32PQ7P573"21P2
/33X/Q0"P"V5U24R2

V5U6/74"/QTU5WP2/UQ"2U"6/R2/W3"P`UX2"TU54Q3/R"QX5343"[1U"WPS"4"P6P/-P`-4"2U"RUQ7XR2"P"TU54Q3/R"4^PW
3X00432"21P2"214S"/QTU5W"6/R2/W3"21P2"1P6/Q0"P"TU54Q3/R"4^PW/QP2/UQ"7U43"QU2"54bX/54"214W"2U"3X`34bX4

BU[4645C"/Q32/2X2/UQ3"P54"QU2"54bX/547"2U"-/32"P--"4^PW4"PRRUWVW7P2/UQ3"U5"V5U24R2/64"W4P3X543"/Q"214
PQQXP-"34RX5/2S"54VU52+

H4"325433"21P2"/Q32/2X2/UQ3WP5"/QTU5WP2/UQ"P`UX2"PRRUWWU7P2/UQ3"U5"V5U24R2/64"W4P3X543" 4SUQ7"21
/QR-X747"/Q"21434"T/QP-"540X-P2/UQ3+

R'/0&*)K#H4"1P64"546/347,(J+A,Y ZY))ZY6Z"2U"3V4R/TS"21P2"PQ"/Q32/2X2/UQ"WX32"QU2/TS"6/R2/W3"UT"7P2/Q0"6/U-4
6/U-4QR4C"34^XP-"P33PX-2C"PQ7"32P-f/Q0"UT"1U["2U"54bX432"R1PQ043"2U"PRP74W/RC"-/6/Q0C"25PQ3VU52P2/UQ
PQ7"1U["2U"54bX432"V5U24R2/64"W4P3X543+

H+%(0#L94"/0/(%30#36#\$%&'(#/0-#D4(%30)#`e#ffg<Xf"7a`PPa`,%%aa
#

R311*0()K#4645P-"RUWW4Q2453"3XVVU5247"V5U6/7/Q0"6/R2/W3"UT"7P2/Q0"6/U-4QR4C"7UW432/R"6/U-4QR4C"34^X
32P-f/Q0"/[21"[5/224Q"QU2/T/RP2/UQ"UT"214/5"5/0123"PQ7"UV2"RUW4W#Q245B2V4574"3X00432/UQ3"U5"WU7/TS/Q0"U
3254Q0214Q/Q0"21/3"V5U6/3/UQ+"EQ4"RUWW4Q245"3X0043247"3V4R/TS/Q0"/Q"214"540X-P2/UQ3"21P2"/Q32/2X2/UQ3
U`-/0P2/UQ3" S"V5U6/7/Q0"P"6/R2/W"/[21"P"RUVS"UT"214"PQQXP-"34RX5/2S"54PQ3P"34RX5/2S"54VU52"RUQ2P/Q3"
P--"UT"214"/QTU5WP2/UQ"54bX/547"2U" 4"/Q"214"[5/224Q"QU2/T/RP2/UQ+"#QU2145"RUWW4Q245" 4-/4647"21P2"21/3"
31UX-7" 4"V5U6/747"2U"P--"32X74Q23"4PR1"S4P5C"QU2"jX32"2U"21U34"[1U"P54"6/R2/W432/P3/Q046B4C
34^XP-"P33PX-2C"U5"32P-f/Q0C"PQ7"21P2"214"QU2/T/RP2/UQ"31UX"74"RUW4W4Q245"UQ47"21P2"1/01-/012/Q0"
6/R2/W3g"5/0123"RUX-7"14-V"2U"47XRP24"214"RPWVX3"RUWWXQ/2S"PQ7"3X0043247"21P2"/2"RUX-7"P-3U"34564"P3"
VU24Q2/P-"P33P/-PQ23" S"54W/Q7/Q0"214W"UT"214"VU33/ /-/2S"UT"/Q32/2X2/UQP-"3PQR2/UQ3"PQ7"R5/W/QP-"V5U34

VU-/R/4877/2/UQP--SC"[4"QU24"21P2"543VUQ7/Q0"2U"21434"3U523"UT"P--40P2/UQ3C"[142145"/Q"214"R5/W/QP-"jX32/

54VU523"21P2"[454"ssXQTUXQ747gg"PQ7"3X`34bX4Q2-S"/2114-7"T5UW"/23"R5/W4"32P2/32/R3"7X5/Q0"4PR1"UT"214"
RP-4Q7P5"S4P53+"\$1/3"/QTU5WP2/UQ"/--"4QP`-4"214"<4VP52W4Q2"2Q2WUQ/2R5"2R4"U23"P54"743/0QP2/Q0"R5/W4"
54VU523"P3"XQTUXQ747"3U"21P2"[4"RPQ"V5U6/74"P77/2/UQP-"0X/7PQR4"P`UX2"1U["2U"V5UV45-S"ssXQTUXQ7gg"P"
/Q24564Q4"/T"Q4R433P5S+

H4"54W/Q7"/Q32/2X2/UQ3"21P2"2UQSSWPB-X74"P"54VU5247"R5/W4"X5RWV/Q0"PQQXP-"34RX5/2S"54VU52C"U5"54WU
P"54VU5247"R5/W4"T5UW"/23"V546/UX3-S"54VU5247"32P2/32/R3"PT245"P"TX--"/Q6432/0P2/UQ+"EQ-S"3[U5Q"U5"RUW
4QTU5R4W4Q2"V453UQQ4-"RPQ"WPf4"P"U5WP-"74245W/QP2/UQ"21P2"214"54VU524[Q3WP73"PO5"PI24384]
R5/W4"54VU52"[P3"21454TU54"ssXQTUXQ747+gg">5/W4"54VU523"RPQ`"4"V5UV45-S"74245W/Q6772QR4"5L34"UQ-S"/
214"RUWV-424"PQ7"21U5UX01"/Q6432/0P2/UQ"432P`-/3143"21P2"214"R5/W4"54VU5247"[P3"QU2C"/Q"TPR2C"RUWV-42

R'/0&*)K#H4"1P64"546/347,J+A,YRZY'ZY///Z"2U"R-P5/TS"21P2C"/Q"5P32/R343Q"VPS"54WU64"54VU523"UT"R5/W43"21
1P64" 44Q"ssXQTUXQ747gg"PQ7"2U"3V4R/TS"214"54bX/54W4Q23"5"XQTUXQ7/00,J+M,YRZ"Z77/ZY#Z!
54bX/5/Q0"PQ"/Q32/2X2/UQ"2U"54VU52"2U"214"<4VP52W4Q2C"PQ7"2U"7/3R-U34"/6223PQXP"48RT525W4VU

/QR-X7/Q0"/2"4PR1"PQ7"4645S"S4P5"/Q"[1/R1"214"RUQ7XR2"RUQ2/QX43"PQ7"/3"54VU5247+"#QU2145"RUWW4Q245"3
/Q32/2X2/UQ3"2U"7/3P05U0P2PQS"/QR/74Q23"UT"32P-f/Q0"P54"Q4[-S"54VU5247"/Q"21P2"RP-4Q7P5"S4P5""PQ7"1U["V
RUQ2/QXP2/UQ3"T5UW"214"V546/UX3"RP-4Q7P5"S4P5"2U"P6U/7"P"W/3/Q245V542P2/UQ"UT"214"R5/W4"32P2/32/R3+

F2P-f/Q0" S"8URP2/UQ

\$14"RUWW4Q2453"V5U6/747"6P5/47"427"BR0P573"2U"54RU57/Q0"32P-f/Q0" S"-URP2/UQ+"FUW4"UT"214"RUWW4Q24
3XVVU5247"214"PVV5UPR1"/Q"214"V5UVU347"540X-P2/545X24P2Q32X2/UQ3"2U"/QR-X74"32P-f/Q0"P2"UQ-S"214"T/5
-URP2/UQ"/[21/Q"214"/Q32/2X2/UQg3">-45S"04U05PV1S"425P2B5"R00P047"/Q"214"32P-f/Q0"RUX534"UT"RUQ7XR2"U5"
[1454"P"6/R2/W"T/532" 4RPW4"P[P54"UT"214"32P-f/Q0+"E2145"RUWW4Q2453"04Q45P--S"P05447"/[21"21/3"PVV5UPR1"
<4VP52W4Q2"2U"WU7/TS"214"540X-P2/UQ3"3U"21P2"32P-f/Q0"X3/Q0"PQ"032U512UQ53"2455453C
[UX-7" 4"54RU5747" P347"UQ"[1454"214"/Q32/2X2/UQg4 (")8 (P)43S5"5"5T50U(2)6 (X)3 2T50U(2)6 (X)3 2T50U45/[58F4 (

"

E2145"RUWW4Q2453"X504712P52W4Q2"2U"54WU64#A, YRZY, ZY///ZC"P50X/Q0"21P2"RUXQ2/Q0"P"Q4["/QR/74Q2"UT"32
PT245"PQ"UTT/R/P-"/Q24564Q2/UQ"[UX-7"QU2`^4"RUQ3/324Q2"/[21"254P2/Q0"32P-f/Q0"P3"P"RUX534"UT"RUQ7XR2+"\$
32P-f/Q0"RP343"UT24Q"1P64"QXW45UX3"VU/Q23"UT"/Q24564Q2/UQ3C"/2"/3"32/--"214"3PW4"VP2
U5"RUX534"UT"RUQ7XR2C"PQ7"21P2"54RU57/Q0"P"Q4["32P2/32/R"PT245"PQ"ssUTT/R/P-"/Q24564Q2/UQgg"[UX-7`^4"P
RUWW4Q2453`^4-/4647"21P2"54bX/5/Q0"21P2"32P-f/Q0`^4"54RU5747"/Q"4P"X"Q2"36P5SC"X1R1"214"6/R2/W"
54VU523"214"3PW4"32P-f/Q0"RUX534"UT"RUQ7XR2"[UX-7"PVV5UV5/P24-S"RPV2X54"214"4^24Q2"UT"32P-f/Q0"/[21UX2

TPR2U5U54U645C"/2"WPS"QU2"P-[PS3` 4"R-4P5"[142145"P"VP52/RX-P5"W433P04"X347"P"VP52/RX-P5"/Q32/2X2/UQg3
U5"Q42[U5f3+"ET"RUX534C"PQ"/Q32/2X2/UQ"WPS"32P-f"PR2/UQ"2U"P775433"P"32P-f/Q0"/QR/74Q2"21P2"X347"/23"345
Q42[U5f3+"OPQS"/Q32/2X2/UQ3"1P64"245W3"UT"X34"P33UR/P247"/[21"214"X34"UT"21U34"Q42[U5f3C"PQ7"6/U-P2/UQ3
X34"WPS"3X`j4R2"PQ"/Q7/6/7XP-"2U"7/3R/V-/QP5S"PR2/UQ+
"
8P3SC"/T"32P-f/Q0"URRX53"UQ"WU54"21PQ

54bX/54"PQ"/Q32/2X2/UQ"2U"54R5545"PQ7"2U"/QR-X74"7P2/Q0"6/U-4QR4"P3"PQ"4-4W4Q2"UT"21P24QX55"45+"\$14"R
`4-/4647"21P2"21/3"[UX-7"547XR4"7RUW4Q2/Q0"PQ7"[UX-7"WPf4"214"7P2P"WU54"25PQ3VP54Q2+
"
#QU2145"RUWW4Q245"54RUWW4Q747Q/Q0"214"B/45P5R1S".X-4"P-2U042145C"P50X/Q0"21P2"/2"7425PR23"T5UW"214
R-P5/2S"UT"214">-45S"#R2"32P24327B32BP7Q"XQ74554V5434Q2P2/UQ"UT"214"4^24Q2"UT"R5/W43"UQ"P"0/64Q"RU--40
"
H/21"540P573"2U"R-P5/TS"540X2P2/UQC"UQ4"RUWW4Q245"QU247"21P2"V5UVU347"t",,J+A,YRZYKZ"54T45547"2U"UX2
0X/7PQR4"PQ7"7URXW4Q23"/33X47" S"214"eN%"TU5"214"\$4\$540P"RUWW4Q747"54V-PR/Q0"54T454QR43"2U"214"ss;>."
.4VU52/Q0"BPQ7`UUfgg"PQ7"214"ss;>.".4VU52/Q0"BPQ7`UU%QF7402B47".4VU52/Q0"FS324W"Y=%N.FZ"9<%\$E=gg"

WPQ3-PX01245C"5PV4C"5U`45SC"P005P6P247"P33PX-2C" X50-P5SC"WU2U5"641/R-4"214T2C"P53UQC"-/bXU5"-P["6/U
6/U-P2/UQ3C"PQ7"/--40P-"[4PVUQ3"VU33433/UQ"X3/Q0"214"74T/Q/2/UQ3"UT"21U34"R5/W43525QUF83245F"XWWP5S".4
YF.FZ";345"OPQXP-gg"T5UW"214"eN%g3";>."@5U05PW+"H4"P-3U"1P64"R-P5/T/47"/Q"t",,J+A,YRZYKZY//Z"21P2"PQ"/Q3
RUWV/-4"214"R5/W4"32P2/32/R3"TU5"TUQ7-/Q0C"/QR432C"PQ7"32P2X2U5S"5PV4"X3/Q0"214"74T/Q/2/UQ3"UT"21U34"
ss=P2/UPQ%QR/74P247".4VU52/Q0"FS324W"Y=%N.FZ";345"OPQXP-gg"T5UW"214"eN%g3";>."@5U05PW+"eX52145C"[4
/Q"t",,J+A,YRZYKZY///Z"21P2"PQ"/Q32/2X2/UQ"WX32"RUWV/-4"214"R5/W4"32P2/32/R3"TU5"214"2C2/R5/W43"UT"-P5R
P33PX-2C"/Q2/W/7P2Q7!74325XR2/UQo7PW (Q)-4 (0Tf 9.(U)-55 (Q)j-2 (X)-1 (t)-3 (") 0 0"-P5Xt"

"

Q%)52))%30K#VV54R/P24"214"RUWW4Q2453g"3XVVU52+":4Q45P--SC"/Q32/2X2/UCS"W5Q2C05U6"74"2WQ34"2U"
>-45S"#R2"R5/W43"21P2"VU34"P"RUQ2/QX/Q0"2154P2"2U"214"RPVWX3"RUWWXQ/2S+"\$1434"2/W4-S"[P5Q/Q03"WX32
WPQQ45"21P2"/3"2/W4-S"PQ7"21P2"/[-"P/7"/Q"214"V5464Q2/UQ"UT"3/W/-P5"R5/W43+";Q745"212X2/UQP"W43X"-P2/UQ
QU2"7/3R-U34"214"QPW43"PQ7"V453UQP--S"/74Q2/TS/Q0"/QTU5WP2/UQ"UT"6/R2/W3"[14Q"/33X/Q0"P"2/W4-S"[P5Q/Q0
RP343"2U"V5U6/74"PQ"4TT4R2/64"2/W4-S"[P5Q/Q0C"PQ"/Q32/2X2/UQ"WPS"Q447"2U"V5U6/74"/QTU5WP2/UQ"UT5UW"[1
W/02"747XR4"214"/74Q2/2S"UT"214"6/R2/W+"eU5"4^PWV-4C"PQ"/Q32/2X2/UQ"WPS"Q447"2U"7/3R-U34"/Q"214"2/W4-S"
R5/W4"URRX5547"/Q"P"VP52"UT"P" X/-7/Q0"[1454"UQ-S"P"T4["/Q7/6/7XP-3"1P64"UTT/R43C"VU24Q2/P--S"WPf/Q0"/2"VU
UT"214"RPWVWXQ/2S"2U"/74Q2/TS"P"6/R2/W+"F/W/-P5-SC"P"V45V425P2U5"WPS"1P64"7/3V-PS47"P"VP2245Q"UT"
P"R452P/Q"421Q/R/2S"P2"PQ"/Q32/2X2/UQ"/[21"645S"T4["W4W`453"UT"21P2"421Q/R/2S"/Q"/23"RUWWXQ/2SC"VU24Q2
VU33/-4"TU5"W4W`453"RP2VWX3"RUWWXQ/2S"2U"/74Q2/TS"21%Q/P22W2/3Q-3"WX32"4^PW/Q4"/QR/74Q23"54bX/5/Q0
2/W4-S"[P5Q/Q03"UQ"R"5R34" P3/3"2U"4Q3X54"21P2"214S"1P64"W/Q/W/d47"214"5/3f"UT"54-4P3/Q0"V453UQP--S"/74
/QTU5WP2/UQC"[1/-4"P-3U" P-PQR/Q0"2123P"R28
"2123P"R28

"

R'/0&*)K#UQ4+

"

&PV]PMU_!)V!&PR[RNT!1MTZN]!EZV\RNRYR2!1VUR_TZY!EZV\RNRYR2!4RbOM!"__MO\T2!MNX!4TM\gZN]!!KKB:>KImJJ

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J*0*+/" "

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R311*0()K#EQ4"RUWW4Q245"3UX012"R-P5/T/RP2/UQ"540P57/Q0"214"V5UVU347"-PQ0XP04"/Q"t"21P2;PQY)Z"21P2"32P
/Q32/2X2/UQ"WX32"/QR-X74"/Q"/23"PQQXP-"34RX5/2S"54VU52"P"32P24W4Q2"UT"VU-/RS"21P2"P77543343"214"/Q32/2

8BB !"#%&#'"(), +!""#\$%&'(#\$)*+, *-

R311*0()K#OPQS"RUWW4Q2453"3XVVU5247"V5UVU347"t",,J+A,YfZ"540P57/Q0"/Q32/2X2/UQP-"7/3R/V-/QP5S"V5UR447/
RJWW4Q2453" 4-/4647"21P2"214"V5UVU347"540X-P2/UQ3"V5UV45-S"54T-4R247"214"/WVU52PQR4"UT"25PQ3VP54Q2C
V5UR47X543"TU5"RUWV-P/QPQ23"PQ7"PRRX347"32X74Q23C"V5U6/747"R-4P5"PQ7"RUQR/34"0X/7PQR4"UQ"214"V5U
WX32"TU--U["2U"RUWV-S"42#12#54bX/54W4Q23C"PQ7"[UX-7"-4P7"2U"WU54"PRRX5P24"54VU52/Q0"UT"RPWVX3"R5/V
32P2/32/R3+"F4645P-"RUWW4Q2453"P-3U"4^V543347"PVV54R/P2/UQ"TU5"214"<4VP52W4Q2g3"32P24W4Q23"/Q"214"
/Q32/2X2/UQg3"543VUQ3/ /-/2/43"XQ745"214">-45S"#R2P57"32P24"UW"21U34"XQ745"2/2-4"%&C"PQ7"21P2"QU21/Q
V5UVU347"540X-P2/UQ3"P-2453"U5"R1P-P44n BT /TT2 1 Tf 0.0293 Tc 9.84 0 0 9.TT2 1j3681 (Q2)4 (40 (2)4 (/)1 (7")5 (5)4

H4"7U"QU2"P0544"21P2"214"R2/QP2/UQ3"31UX-7"4"546/347"2U"R-P5/TS"25B2V5UR47XG3"PVV-S"2U"32X74Q2C"
4WV-US44C"PQ7"TPRX-2S"7/3R/V-/Q4"3S324W3+"F4R2/UQ",,J+A,YfZY)ZY/Z"54bX/543"PQ"/Q32/2X2/UQg3"PQQXP-"34R
32P24W4Q2"P775433/Q0"V5UR47X543"U5"/Q32/2X2/UQP-"7/3R/V-/QP5S"PR2/UQ"/Q"RP343"R"6/7P2/Q0"6/U-4
P33PX-2C"PQ7"32P-f/Q0"2U"743R5/4"4PR1"2SV4"UT"7/3R/V-/QP5S"V5UR447/Q0"X347" S"214"/Q32/2X2/UQ+"%T"PQ"/Q
7/3R/V-/QP5S"V5UR447/Q0"U5"TPRX-2S"PQ7"32PTTC"214"/Q32/2X2/UQ"[UX-7"4"54bX/547"2U"743R5/4"/2"/Q"PRRU5
,,J+A,YfZY)ZY/Z+

H4"P0544"/[21"214"RUWW4Q2453"[1U"3X0043247"21P2"[4"R-P5/TS"[1/R1"/QR/74Q23"25/0045"P"ss7/3R/V-/QP5Sgg"V5U
,,J+A,YfZ"4RPX34"WPQS"/Q32/2X2/UQ3"1P64"P"7/3R/V-/QP5S"V5UR433"U5"/QR/74Q23"QU2"/Q6U32/R"7P2/Q0"6/U-4
6/U-4QR4C"34^XP-"P33PX-2C"PQ7"32P-f/Q0+"H4"1P64"546/347"214"/Q25U7XR2U5S"-PQ0XP04YZ"2U"3M4
/Q32/2X2/UQg3"VU-/RS"32P24W4Q2"WX32"P775433"7/3R/V-/QP5S"V5UR47X543"U5"RP343"UT"P--4047"7P2/Q0"6/U-4Q
34^XP-"P33PX-2C"PQ7"32P-f/Q0C"P3"74T/Q47"/Q"t",,J+A,YPZ+"H4"4-/464"21P2"WPf/Q0"21/3"R-4P5"XV"U5UQ2"432"R-P5/
214"VP5P05PV1+

8P32-SC"/[21"543V4R2"2U"214"3X00432/UQ" A,YfZ"32P24"21P2"P"RUWV-P/QPQ2"5/Q0/Q0"U521"P"R-P/ACU"7P2/Q0"
7UW432/R"6/U-4QR4C"34^XP-"P33PX-2C"U5"32P-f/Q0"/3"QU2"3X"j4R2"2U"PQS"-40P-"/Q6432/0P2/UQ"UT"214/5"/WW/05
<4VP52W4Q2"7U43"QU2"1P64"214"PX21U5/2S"2U"V5U6/74"U5"54bX/54"3XR1"PQ"P33X5PQR4C"21UX01"214"<4VP52W
/Q32/2X2/UQ3"UT"45S"#R2g3"V5U1"/2/UQ"P0P/Q32"542P-/P2/UQ"/Q"21/3"540P57+"FV4R/T/RP"45Q"6/32/2X2/UQ3"31UX
2154P24Q/Q0"PQ"/Q7/6/7XP-"/[21"74VU52P2/UQ"U5"/Q6Uf/Q0"PQ"/Q7/6/7XP-g3"/WW/05P2/UQ"32P2X3"/Q"PQ"P224WV2
74245"214"/Q7/6/7XP-"T5UQ"U5"VP52/R/VP2/Q0"/Q"P"RUWV-P/Q2"UT"7P2/Q0"6/U-4QR4C"7UW432/R"6/U-4QR4C"34^XP
32P-f/Q0"[UX-7"6/U-P24"214">-45S"#R2g3"V5U24R2/UQ"P0P/Q32"542P-/P2/UQ"R"3V24T-4R247"/Q

R'/0&*)K#H4"1P64"546/347"214"/Q25U7XR2U5S"-PQ0XP04YZ"2U"3M4
P775433"7/3R/V-/QP5S"V5UR47X543"U5"RP343"UT"P--4047"7P2/Q0"6/U-4QR4C"7UW432/R"6/U-4QR4C"34^XP-"P33PX-
74T/Q47"Q,J+A,YPZ+

B(/0-/+-#36#L,%-*05*#`e#ffg<Xf;a`P#%aa#

R311* 0()K@5UVU347"t",,J+A,YfZY"54bX/543"PQ"/Q32/2X2/UQ"2U"743R5/4"/Q"/23"PQQXP-"34RX5/2S"54VU52"VU-/RS"3
32PQ7P57"UT"46/74QR4"21P2"/[--"4"X347"7X5/Q0"PQS"/Q32/2X2/UQP-"7/3R/V-/QP5S"V5UR447/Q0"P5/3/Q0"T5UW"PQ"
6/U-4QR4C"7432/R"6/U-4QR4C"34^XP-"P33PX-2C"U5"32P-f/Q0"V5UR447"Q0"U5"3XV"VU5247"54bX/5/Q0"/Q32/2X2/UQ3"2U"X34"
V54VUQ745PQR4"UT"46/74QR4"32PQ7P57"U5"/Q32/2X2/UQP-"7/3R/V-/QP5S"V5UR447/Q03"XQ745"214">-45S"#R2"2U
214"32PQ7P57"UT"46/74QR4"2U"RUWV-S"/[21"2/2-4"%&+"\$14"RUWW4Q2453"4-/4647"21P2"54bX/5/Q0"214"X34"UT"2
V54VUQ745PQR4"UT"46/74QR4"32PQ7P57"[UX-7"547XR4"RUQTX3/UQ"PQ7"[UX-7"4-/W/QP24"7/3VX243"U645"[142145"
32PQ7P57"UT"V5UUT"31UX-7"4"PVV-/47+"EQ4"RUWV24X245"U5"212145"32PQ7P57"UT"V5UUTC"3XR1"P3"ssR-4P5"P
RUQ6/QR/Q0gg"U5"ss`4SUQ7"P"54P3UQP-"4"7UX`2gg"[UX-7"34Q7"P"W433P04"21P2"UQ4"32X74Q2g3"V5434QR4"P2"21
6P-X47"21PQ"214"U2145g3+"E2145"RUWW4Q21 (")4 331 (2)1 ("72 (6)-2 (-)3 (7)-2 ("Q3 (7)-2 (U)21 (5)2 (")3 ()-2 (4)-2 (")3

RU323"2U"U`2P/Q"214"25P/Q/Q0"[UX-7"1P64"P"Q40P2/64"/WVPR2"UQ"3WP--"/Q32/2X2/UQ3"PQ7"P3f47"214"<4VP52W4

PQ"/WW/05P2/UQ"4QTU5R4W4Q2"PR2/UQ"[UX-7"VU34"P"3/0Q/T/RPQ2" P55/45"2U"VP52/R/VP244/Q0"PU53214"/Q
PRRX345+

Q%)52))%30K#U"QU2" 4-/464"21P2"R1PQ043"2U"214"540X-P2/UQ3"P54"Q4R433P5S+"%Q32/2X2/UQ3"WPS"54325/R2"R
5U-4C"3XR1"P3"V5U1"/2/Q0"214"P76/3U5"5UW"3V4Pf/Q0"7X5/Q0"214"V5UR447/Q0C"P7754330P0C"U5"7/3R/V-/QP5S"
bX432/UQ/Q0"/[2Q43343+"#Q"/Q32/2X2/UQ"WPS"54WU64"U5"7/3W/33"P76/3U53"[1U" 4RUW4"7/35XV2/64"U5"[1U"7U"QU
54325/R2/UQ3"UQ"214/5"VP52/R/VP2/UQ+"#Q"/Q32/2X2/UQ"WPS"P-3U"5UW"P"VUU-"UT"/Q7/6/7XP-3C"/QR-X7/Q0"W4V
RUWVQ/2SC"[1U"WPS"34564"P3"P76/3U53"P3"-UQ0"P3"214"R1U/R4"UT"PQ"P76/3U5" S"214"PRRX347"U5"214"PRRX34
3XR1"P"VUU-+"H4" 4-/464"21P2"540X-P2/Q0"PQ"/Q32/2X2/UQg3"PR2/UQ3"/Q"21434"P54P3"[UX-7"54325/R2"214/5"T-4^/
/Q2454323"R--"VP52/43+

H4"7U"QU2" 4-/464"21P2"214"540X-P2/UQ3"3V4R/TS"21P2"PQ"P76/3U5"WX32"P224Q7"7/3R/V-/QP5S"V5UR447/Q03"/Q"V
F4R2/UQ",,J+A,YfZY'ZY///Z"7U43"QU2"54bX/54"PQ"P76/3U5"2U" 4"V5434Q2" X2"W454-S"54bX/543"21P2"4PR1"VP52S"1P
UVV62XQ/2S"2U"1P64"PQ"P76/3U5"V5434Q2+"#Q"/Q32/2X2/UQ"[UX-7"QU2"Q447"2U"RPQR4-"U5"74-PS"P"W442/Q0"3/W
P76/3U5"RUX-7"QU2" 4"V5434Q2C"3U"-UQ0"P3"214"/Q32/2X2/UQ"0P64"V5UV45"QU21R4"UT"Y74"V7442"Q745
1U[4645"[4"4QRUX5PQ32/2X2/UQ3"2U"RUQ3/745"54P3UQP" -4"54bX4323"2U"543R147X-4+"H4"P-3U"7U"QU2" 4-/464"21
540X-P2/UQ3"31UX-7"3V4R/TS"21P2"UQ"QU2" 4"V5434Q2"/Q"W442/Q03"U5"7/3R/V-/QP5S"V5UR447/Q03"XQ-433"214

31UX-7"742P/-"214"2SV4"UT"54325/R2/UQ3"PQ"/Q32/2X2/UQ"WPS"/WVU34"UQ"PQ"P22U5Q4S"P76/3U5k"U2145"RUWW
QU"54325/R2/UQ3"UQ"PQ"P22U5Q4S"UWZ77+

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R311*0()K#F4645P-"RUWW4Q2453"3XVVU5247"V5UUA347ZV'ZY6Z"[1/R1"[UX-7"54bX/54"3/WX-2PQ4UX3"QU2/T/RP2/UQC
[5/2/Q0C"2U""U21"214"PRRX345"PQ7"214"PRRX347"UT"214"543X-2"UT"PQS"/Q32/2X2/UQP-"7/3R/V-/QP5S"V5UR447/Q0
P--40P2/UQ"UT"7P2/Q0"6/U-4QR4C"7UW4324R4X7U"43R4C232P5"Q0k"214"/Q32/2X2/UQg3"V5UR47X543"U5"PVV4P-"UT
543X-2k"PQS"R1PQ04"2U"214"543X-2k"PQ7"[14Q"214"543X-2" 4RUW43"T/QP-+"\$14"RUWW4Q2453"32P247"21P2"1P6/Q
QU2/T/RP2/UQ"/--"4-/W/QP24"214"VU33/ /-/2S"UT"XQPQQUXQR47C"34R5R2"230R440/Q8"3U5216/74QR4"P764534"2U"
214"PRRX347"/3"0P214547"/[21UX2"1/3"U5"145"QU[-4704+"#QU2145"RUWW4Q245"P3f47"214"<4VP52W4Q2"2U"/33X4"
21P2"/QRU5VU5P243"214"V54PW`-4"7/3RX33/UQ"/Q"214"=@.O"UQ"[1P2"RUQ32/2X243"ss[572R4Q/3006-2PQ4UX3"QU2

Q%)52))%30K#VV54R/P24"214"3XVVU5RUWW4Q2453+"H4"P-3U"/Q24Q7"2U"/QR-X74"0X/7PQR4"UQ"[1P2"RUQ32/2X243"
3/WX-2PQ4UX3"QU2/T/RP2/UQgg"/Q"2/047897#6247R/142)#B/6*(>#/0-#B*52+%(>#*\$43+(%0&<

R'/0&*)K#UQ4"+

Q*6%0%(%30#86314(:#b/%+:#/0-#E14/(%/"@ @#`ee#ffg<Xf`;a`Wa`%aa

R311*0()K#EQ4"RUWW4Q245"P50X47"21P2"214"54bX/54W4Q27Q?ZY/ZVZ'ZY2"PQ"/Q32/2X2/UQg3"7/3R/V-/QP5S"
V5UR447/Q0"WX32" 4"ss25PQ3VP54Q2gg"2U"214"PRRX345"PQ7"214"PRRX347PQ/Q3CQP27R634P2P3"PVV /0X/2/43"
PQ7"XQ54P-/32/R"4^v4R2PQ4UBW"RUWW4Q245" 4-/4647"21P252184W4Q2"TW64-S"QU2/R4"UT"W442/Q03"/Q"t"
,,J+A,YfZY?ZY/ZVZ'ZYUX-7" 4"546/347"2U"3V4R/TS"21P2"214"2/W4-S"QU2/R4"PVV-/43"UQ-S"2U"W442PQRX3471/R1""U2
PQ7"214"PRRX345"/--" 4"V5434Q2+"F4645P-"RUWW4Q2453" 4-/4647"214"2/W4-S"QU2/R4"V5U6/3/UQ"/Q245T4543"/[21"
P`-/2S"2U"RUQ2PR2"214"PRRX347"32X74Q2"XVUQ"54R4/V2"UT"PQ"/QR/74Q2"54VU52"2U"3R147X-4"P"W442/Q0"PQ7C
/WW4/P24"PR2/UQ"3XR1"P3"/WVU3/Q0"PQ"/Q245/W"3X3V4Q3/UQ"745WR228SC"U5"54WU6P-"T5UW"R-P33+"\$14"
RUWW4Q2453"RUQ3/74547"21/3"P"3PT42S"/33X4"U5""U21"214"PRRX345"PQ7"214"RUWWXQ/2S+

"
F4645P-"RUWW4Q2453"[454"RUQ2PR2"214"54bX/54W4Q27Q?ZY/ZVZ'ZY>Z"21P2"PQ"/Q32/2X2/UQg3"7/3R/V-/QP5S"
V5UR447/Q0" 4"RUQ7XR247" S"UTT/R/P-3"[1U"7U"QU2"1P64"P"RUQT-/R2"UT"/Q245432"U5""/P3"U5"U5"P0P/Q32"214"R
PRRX347"7U43"QU2"P775433"3/2XP2/UQ3"/Q"[1/R1"/QPVV5U5V/P24-S"VP52P/505"74UWU0/RPA/S/P24"214"VUU-"UT"
P6P/-P`-4"VP52/R/VPQ23"/Q"P"V5UR447/Q0+"\$1/3"RUWW4Q245"3X0043247"21P2"214"PRRX347"U5"214"PRRX345" 4"P
U5"UVVU52XQ/2S"2U"U`j4R2"/T"P"W4W`45"UT"214"P7jX7/RP2/Q0" U7S"/3" /P347+"F4645P-"RUWW4Q2453"3X0043247"
540X-P2/UQ3"31UX-7"V5U1/ /2"P7jX7/RP2/Q0"/[21"543VUQ3/ /-/2S"U5"P7W/Q/3245/Q0"/QTU5WP-"543U-X2/UQ"V5UR4
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VP52S+

"
8P32-SC"UQ4"RUWW4Q245"54RUW4Q27Q?ZY/ZVZ'ZY"540X-P2/UQ3"31UX-7"V5U6/74"21P2"214"PRRX347"U5"214"PRRX345
5/012U"PVV4P-"214"543X-23"UT"PQ"/Q32/2X2/UQP-"7/3R/V-/QP5S"V5UR447/Q0C"U5"PQ"/Q32/2X2/UQg3"V5UR447/Q0
V5UWV2C"TP/5C"PQ7"/WVP52/P-+"\$1/3"RUWW4Q245"32P247"21P2"PVV4P5PQR4"21P2"PVV4P5PQR4"21P2"PVV4P5PQR4"21P2"PVV4P5PQR4"
4Q3X54"21P2"PQS"X

V5U6/74"2/W4-S"QU2/R4"TU5"W442/Q03"P2"[1/R1"UQ-S"214"PRRX347"U5"214"PRRX345[/--"4"V5434Q2"3U"21P2"214"
UT"W442/Q03"4"2145"URRXX52145WU54C"[4"7U"QU2"4-/464"21P2"214"2/W4-S"QU2/R4"V5U6/3/UQ"RUWV5UW/343"PC
/Q32/2X2/UQg3"P`-/2S"2U"3R147X-4"P"W442/Q0"/[21"PQ"PRRX347"32X74Q2"PT245"54R4/6/Q0"PQ"/QR/74Q2"54VU52+
ss2/W4-Sgg"jX32"W4PQ3"21P2"214"/Q32/2X2/UQ"214"PRRX345"UT"21/3"W442/Q0"P3"bX/Rf-S"P3"VU33/-4C"X2"/2"7U4
W4PQ"21P2"214"/Q32/2X2/UQ"WX32"XQ54P3UQP`-S"74-PS"543VUQ3/64"PR2/UQ"2U"V5U6/74"P76PQR4"QU2/R4"2U"21
"
H4"P54"QU2"V453XP747"21P2"[4"546/84"214"54bX/54W4Q2"/Q-A,YfZY?ZY/ZY>Z"21P2"PQ"/Q32/2X2/UQg3"7/3R/V-/QP5S
V5UR447/Q0"4"RUQ7XR247" S"UTT/R/P-3"[1U"7U"QU2"1P64"P"RUQT-/R2""UT"/Q245432"U5`/P3"TU5"U5"P0P/Q32"214"

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Q%)52))%30K#U"QU2"P0544"21P2"214"74T/Q/Q0"/Q"214"=@.O"TU5"74T/Q/Q0"ss543X-2gg"Q4473"2U"4"U"U74TY4ZY"ZRBX347X543"PQ"/Q32/2X2/UQ"2U"
T-P[47+"\$1P2"4/2145"214"PRRX347"U5"214"PRRX345"RUX-7"X34"214"543X-2"TU5"214" P3/3"UT"PQ"PVV4P-"/3"RUWWU
QU2"P0544"21P2"214"74T/Q/2/UQ"UT"ss543X-2gg"Q4473"2U"4"U"U74TY4ZY"ZRBX347X543"PQ"/Q32/2X2/UQ"2U"
3/WX-2PQ4UX3-S"QU2/TS" U21"214"PRRX345"PQ7"214"PRRX347"UT"214"543X-2"UT"PQS"/Q32/2X2/UQP-"7/3R/V-/QP5

#

R'/0&*)K#UQ4"+

#

e#ffg<Xf`1a#M+3'%7%(%)30#30#\$*(#%/(%)30#

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R311*0()K#EQ4"RUWW4Q245"4^V5"3347"U52"TU5"/QRUQ0"54P2/UQ"AJ*YTZY)\Z"UT"214">-45S"#R2"/Q2U"214"540X-P2/U

#

Q%)52))%30K#VV54R/P24"RUWW4Q245g3"3XVVU52+

"

R'/0&*)K#UQ4"+

!

-bRYOTZ[R!\$PXP_R_!86BKK!MNX!8=9K=!

!

\$*&2"/(3+>#E14/5(#!0/">)%Q25U7XR'2/UQ

"

%Q32/2X2/UQ3"UT"1/0145"47XR'25UQ2V'Q2"214"e4745P-"32X74Q2"T/QPQR/P-"P/7"V5U05PW3"PX21U5/d47`S"2/2-4"%
B9#"P54"54bX/547"2U"RUWV-S"[/21"214">-45S"#R2+"#RRU57/Q0"2U"214"WU32"RX554Q2"%Q2405P247"@U3234RUQ7F
FS324W"Y% @9<FZ"7P2PC"P"2U2P-"UT\C*(J"/Q32/2X2/UQ3"[454"VP52/R/

8@B !"#%&#"(), +!"#\$%&'(#\$)*+,*#

540P573"2U"1/0145"47XRP2/UQ"P224Q7PQR4"PQ7"4WV-USW4Q2" 4RPX34"214"540X-P2/UQ3"[UX-7"/WV5U64"214"W42
R5/W43"UQ"RPWVX343"P54"RUXQ247"PQ7"54VU5247+"F4RUQ7C"[4"[UX-7S"U6Q432X52Q43g"RPQ7"4WV-US443g"
5/0123"PQ7"/Q32/2X2/UQP-"V5UR47X543" S"54bX/5/Q0"/Q32/2X2/UQ3"2U"743/0Q"PQ7"7/3R-U34"VU-/R/43"PQ7"/Q32/2X
V5464Q2"34^XP-"P33PX-2+

"
;Q745"ss=42"NX7042"%WVPR23085"2W4Q2"V5434Q23"/23"432/WP24/2P2520X-P2/UQ3"QU2"1P64/RQ/T/RPQ2"
Q42" X7042"/WVPR2"UQ"214"e4745P-"0U645QW4Q2+

"
%Q"ss#-245QP2/643">UQ3/74343B5g"4"U2145"PVV5UPR143"214"<4VP52W4Q2"RUQ3/74547"TU5"f4S"T4P2X543"UT"214
540X-P2/UQ3C"/QR-X7/Q0"74T/Q/2/UQ3"UTg"ss/Q2RPWP43Cg"/QP-"74245W/QP2/UQ3Cgg"ss543U-X2/UQCgg"ss7P2/Q0"6/
ss4WV-US443Cgg"PQ7"ssRUQ34Q2+gg

"
e/QP--SC"214"sse/QP-".40X-P2U5S

%QTU5W/Q0"6/R2/W3"UT"UV2/UQ3"TU5"6/R2/W"P33/32R4R4WR6"6000025PQ3VU52P2/UQ3/PQ7/U5/Q0/T"
54bX43247" S"214"6/R2/W"PQ7"3XR1"PRRUWWU7P2/UQ3"P54"54P3UQP`-S"P6P/-P`-4C"540P57-433"UT"[142145"214"
54VU52"214"R5/W4"2U"RPWVX3"VU-/R4"U5"-URP-"-P["4QTU5R4W4Q2+
"
#3"P"543X-22U434"7/3RX33/UQ3610X4P2/UQ3"[UX-7"54bX/54"/Q32/2X2/UQ3"2U"RUWV/-4"32P2/32/R3"TU5"R452P/Q"R5/
6/U-4QR4C"7UW432/R"6/U-4QR4C"34^XP-"P33PX-2C"PQ7"32P-f/Q0Z"21P2"P54"54VU5247"2U"RPWVX3"34RX5/2S"PX21
P04QR/43+"#77/2/5Q7Q32/2X2/UQ3"[UX-7" 4"54bX/547"2U"/QR-X74"R452P/Q"VU-/R/43C"V5UR47X543C"PQ7"V5U05PW
21434"R5/W43"/Q"214/5"PQQXP-"34RX5/2S"54VU523+
"
\$14"VX5VU34"UT"214"7/3R"54X537" S"214">-45S"#R2"/3"2U"0/64"V5U3V4R2/64"PQ7"RX5540230X72Q2B/Q"TU5