MIDDLESEX COLLEGE

BOARD POLICY

Policy No. 3.7.0 Area: Administration

Adopted: February 17, 1987 Revised: August 25, 1999 Revised: November 18, 2007 Revised: November 16, 2009

Description: Sexual Harassment

Sexual harassment in any form is against the law and will not be tolerated by Middlesex College. The College is committed to the belief that all individuals who work at or attend the College have the right to enjoy an environment that is free of inappropriate conduct and communications

ter and will be dealt with accordingly.

This policy is supplemented by and implemented by Procedure No. 3.7.0. Related policies can be found in Policy No. 3.8.0 and Policy No. 3.28.0.

MIDDLESEX COLLEGE

BOARD POLICY

Policy No. 3.8.0 Area: Administration

Adopted: November 28, 2007 Revised: November 14, 2011 Revised: November 13, 2012

Description: Harassment / Discrimination

Middlesex College is committed to the belief that any employee, student, or representative of the College has the right to enjoy an environment that is free of bullying and inappropriate conduct or communications. The College opposes discrimination and harassment in any form on the basis of sex, race, creed, national origin, ancestry, nationality, color, marital status, civil union or domestic partnership status, affectional or sexual orientation, gender identity, age, handicap (and/or disability), service in the armed forces, atypical hereditary cellular blood trait, genetic information, refusal to submit to genetic tests, or refusal to make available results of genetic tests, whether by any employee or student of Middlesex College, or by any other party dealing with the College. This policy will be vigorously enforced. Violation of this policy is a serious matter, and will be dealt with accordingly.

This policy is supplemented by and implemented by Procedure No. 3.8.0. Related policies can be found in Policy No. 3.7.0 and Policy No. 3.28.0.

MIDDLESEX COLLEGE

BOARD POLICY

Policy No. 3.28.0 Area: Administration

Adopted: September 24, 2014 Revised: May 27, 2015

Description: Violence Against Women Act and the Campus Sexual Violence Act

Middlesex College is committed to providing an institutional environment where all persons may pursue their studies, careers, duties, and activities in an atmosphere free of threat of unwelcome and unwanted sexual actions. It strongly condemns sexual offenses, will not tolerate sexual